



**Multicultural Association of  
Wood Buffalo**

**Celebrate** | **Educate** | **Integrate**

**Annual Report**  
December 2017

*Bob Lamb Industry Education Centre*

*Keyano College*

*8015 Franklin Ave, Fort McMurray, AB, T9H 2H7*

📞 780-791-5186 | ✉ admin@multiculturefm.org | 🌐 www.multiculturefm.org

📘 /MulticulturalAssociationOfWoodBuffalo | 📺 /MCA4WB

## *Board Of Directors*

President.....Dango Gogo  
Vice President.....Doug Nicholls  
Treasurer .....Ehtisham Muhammad  
Secretary .....Robert Skulsky  
Director .....Kouame Adie  
Director .....Caitlin Downie  
Director .....Sephra Das  
Director .....Luis G. Gonzalez  
Director .....Muna Ali  
Director .....Robert Cree

## *Staff Team*

**Justine M. Rukeba**  
*Executive Director*

**Jamie Desautels**  
*Program Manager*

**Rodas Asres**  
*Event and Grants Manager*

**Aryn Usher**  
*Interpretation and  
Translation Unit Manager*

**Jay Sivaraman**  
*Admin & Finance Officer*

**Soumaya Aghneim**  
*Welcome Center Coordinator*

04 | *Executive Director's Message*

05 | *Mission | Vision | Our Values*

06 | *Membership and Volunteering | Organizational Structure*

07 | *Strategic Goals 2017-2022*

08 | *MCA Theory of Change*

09 | *Programs*

11 | *Events*

17 | *Services*

18 | *Collaborations*

20 | *Financial Update*



Multicultural Association of  
Wood Buffalo

## Executive Director's Message

I would like to take this opportunity to congratulate everyone for the incredible and exciting year we have had together despite the tragic passing of our Board Chair Sana Elache. Her legacy will always thrive within the MCA family.

My focus for this year was to streamline operation, raise enough funds for our fiscal year 2017/2018, strengthen partnership and collaboration, and support the board to operate effectively, strategic leadership, and awareness raising for our programs, events, and initiatives in the community. We achieved it all.

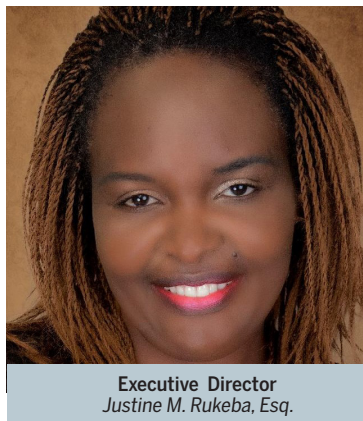
In May this year, we launched an extensive effort to develop a Five-Year Strategic Plan- 2017-2022.

The Strategic Plan is intended to be a comprehensive document that presents priority actions and expected outcomes linked to the MCA's organizational vision and mission. It represents, a renewed commitment for a better future. Through a series of one-on-one interviews with Board members, Stakeholder surveys and a day-long strategic planning retreat encompassing interactive stakeholder engagement sessions; we received a solid base of opinions and recommendations that were helpful in the development of

the plan. Many participants in the process agreed that the MCA must be responsive to the needs, changing conditions, and shifting dynamics of the diverse community of the Regional Municipality of Wood Buffalo. Throughout the process leading to this Strategic Plan, MCA engaged the community as well as board members and discussed the directions we wish to set for a better future. Active participation and transparency were ensured throughout the process. All ideas were influential in shaping the final draft of our Strategic Plan.

It is important to recognize that the present

Strategic Plan needs to be utilized as an organic template when implementing the many important outcomes of a multi-faceted organization like the MCA. As a living document, the Strategic Plan will need periodic review to meet the realities of an ever changing & dynamic internal and external operating environment. It is equally important that the MCA and its key stakeholders work together closely, learning from their common experiences and celebrating common successes. In this way, these strategic intentions and focuses will inspire the communities we serve to reach their full potential and act as a springboard for ensuring MCA's organizational renewal and impact.



Executive Director  
Justine M. Rukeba, Esq.

As Executive Director, I am so very grateful for the many people associated with the MCA, especially the Board of Directors for their support, volunteers and stakeholders who volunteered their time and shared so generously to help envision a way forward. The Strategic Plan is the product of all their contributions. Much appreciation goes to all who have participated in the process, and for their commitment to this effort

as we work to achieve our aspirations in the years to come. This Strategic Plan sets out four strategic goals and provides guidance for decision-making that will have a profound and positive impact on our community.

I want to thank my very dedicated staff for their energy and passion for MCA. We are a small team but very effective. We continue to engage in excellent work with great collaboration from our partners. Let me also acknowledge the energy and dedication of all the individuals who work with us to make MCA a safe place for everyone.

# Vision

Unity in Diversity

# Mission

To foster an environment in which individuals and groups may contribute to the cultural heritage of Alberta, encouraging communities to share their cultures, build bridges, and grow harmoniously in Canadian life.

## *Our Values*

Our values define how we serve and build relationships with our multicultural community, as well as our workplace.

**Diversity:** MCA values the diversity and differences among persons from all over the world who live and work in RMWB. All programs and activities celebrate and educate the multicultural contributions from our citizens.

**Integrity:** MCA values integrity, all its programs and activities are distinguished by a commitment to honesty, accountability, and transparency.

**Inclusivity:** MCA values the inclusion of all persons in our community, all programs and activities ensure that every culture feels at home in Wood Buffalo and supports integration to ensure our cultural community members have the skills and resources necessary to be successful in our community.

**Mutual Respect:** MCA values mutual respect, all programs and activities promote a welcoming environment for all cultures, and people from around the world.

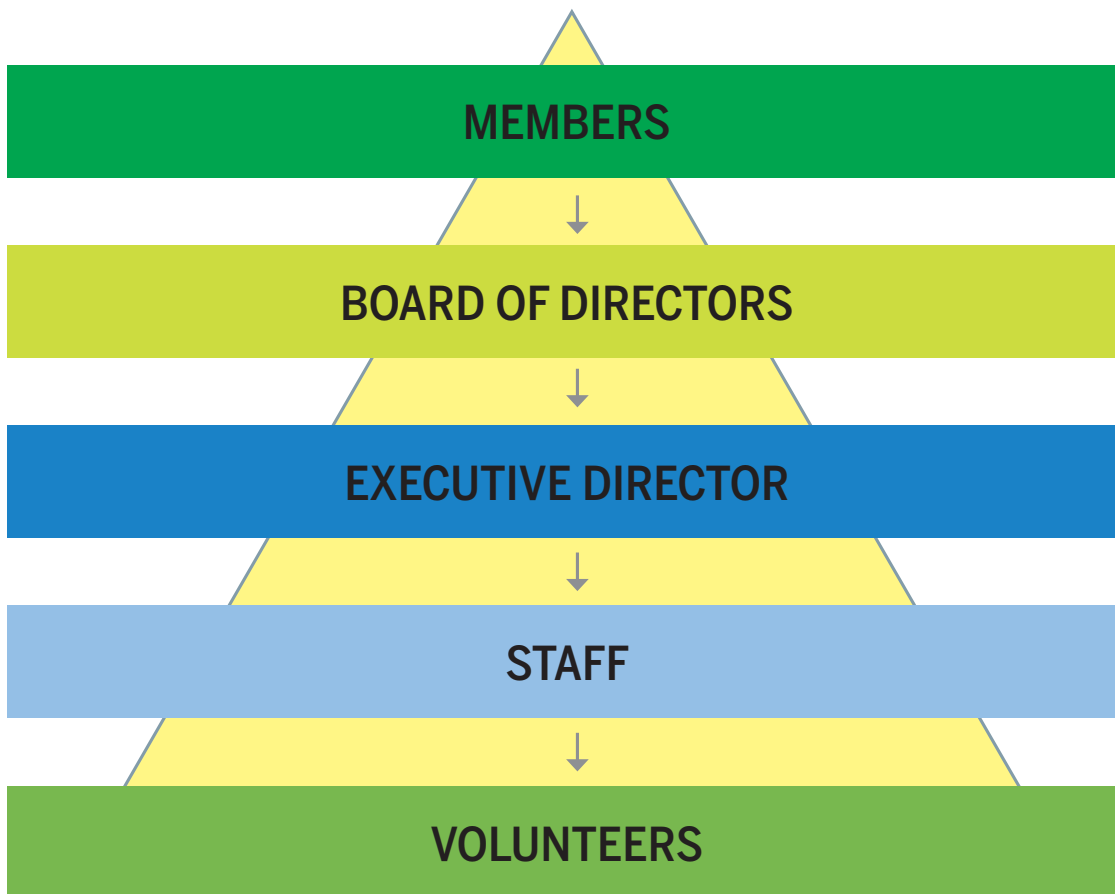


## Membership and Volunteering

MCA membership is open to organizations and individuals to share the benefits of access to meeting space, monthly news updates, and program discounts. MCA has an ever-growing member and volunteer base. In 2016, we had over 4500 volunteer hours logged from over 500 volunteers who took part in our programs and events. Moreover, over 60 member and non-member cultural groups worked with the MCA in the year of 2016.

## Organizational Structure

The MCA is governed by a board of directors whose mandate is to provide strategic leadership to the organization. They are responsible to develop policies on code of conduct, conflict of interest, meeting management, policy development, recruitment of Executive Director, strategic planning, as well as board recruitment, evaluation, and succession plan.



# Strategic Goals 2017-2022



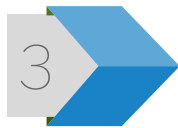
## Strengthening MCA Culture

- MCA places value on employee wellness and personal growth;
- MCA empowers our employees/volunteers with the skills and resources they need to be successful in their roles;
- MCA respects diversity and different points of view;
- MCA encourages and celebrates employees who reach beyond the status quo.



## Embracing Sustainability

- MCA uses financing responsibly;
- MCA builds a strong balance sheet with diverse revenue sources;
- MCA budgets sensibly with a view to optimizing resources.



## Meeting Stakeholders' Needs

- MCA will strengthen the administrative support and educational resources to build capacity for our cultural groups :
- MCA will strengthen coordination and convene important conversations and connection between cultural groups :
- MCA will support ethno-cultural groups to develop and preserve their individual cultures and communities:
- MCA will function as an information liaison unit for ethno-cultural groups:
- MCA will coordinate and facilitate communication between individuals, groups, industry, businesses and government.



## Creating Community Connections

- MCA acts as a trusted organization and provider of safe convening space;
- MCA is an organization with deep knowledge and experience in the field of multiculturalism, diversity, and inclusion ;
- MCA is a voice that constructively contributes to policy discussions about newcomers and individuals of diverse background, their special needs, and their connectedness with community;
- MCA has team of individuals that people can turn to for services, training, consultation and advice;
- MCA is an organization that welcomes and strategically engages volunteers, stakeholders, and cultural groups in Fort McMurray to enrich the community;
- MCA is an advocate and influencer of the importance of multiculturalism and anti-racism.

# MCA Theory of Change



*MCA works in partnership with many stakeholders and most importantly we work for our multicultural groups that come from all over the world. Our strategic directions are based on our theory of change that identifies the causal pathways that lead to change and improved capacity, positive impact and sustainability within RMWB. Our theory of change is outlined throughout this document, which, in return will lead us to achievable outcomes.*



## OUTCOME 1

MCA culture is stronger within cultural groups and communities we serve. They have a stronger, more cohesive, proactive voice and representation in the RMWB. To do so, MCA will work to provide capacity building for various cultural groups and establish a shared vision for cultural representation and maximize our impact.

## OUTCOME 2

MCA is more transparent and has access to the tools and resources to improve governance and leadership and to demonstrate impact to embrace sustainability. To achieve this; MCA will strengthen partnership and collaboration with partners, donors and all stakeholders and implement best practices that improve their effectiveness and their governance. MCA realizes the confidence and trust that our partners have invested in the organization and the importance of ensuring sustainability. MCA will boost the communication of its impact in the region and strengthen best practices that demonstrate transparency.

## OUTCOME 3

Our Stakeholders have a better understanding of the MCA's role and impact of the multiculturalism and diversity in the region. MCA has a remarkable story to tell- in addition to contributing to cultural

awareness within the RMWB and in the Province; Multicultural communities contribute significantly in the region. These groups are an economic force and have played a pivotal role in building RMWB. Yet MCA and partners have not always been successful in sharing this story with the larger communities in the region. To meet our stakeholders' needs, we will have to be innovative in telling the story about our multicultural communities and the positive impact they bring to the region.

## OUTCOME 4

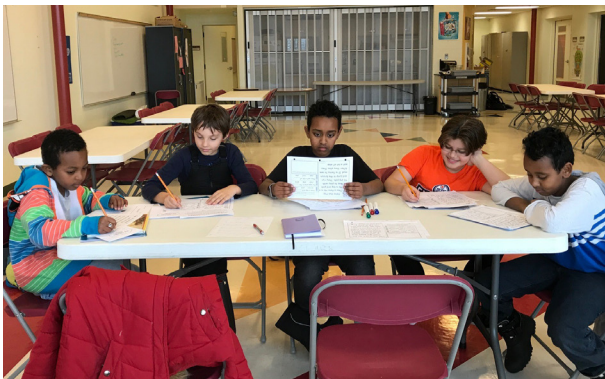
MCA is a stronger, bigger, better connected and viable national umbrella organization for the cultural groups. To be effective, MCA must be well connected to all sectors and branches of government (Municipal, Provincial and Federal), as well as the industry and business sectors. MCA must have resources to provide effective capacity building for multicultural dynamics in different sectors. In addition, fundraising efforts must go beyond municipality and general donors that have supported the organization for the last 15 years. We must tap into provincial support and federal grants to support our work while boosting our reputation as the umbrella of multicultural groups in the RMWB. This includes, but is not limited to obtaining a permanent home for the association and resources for multiple year funding for our activities.



# Programs

## After School Tutoring Program

The After School Tutoring Program has supported over 120 newcomer children over the last two academic terms who are English language learners. Tutors focused on language skill and homework. Newcomer students often struggle in school when they arrive in Wood Buffalo due to the language barrier, they may not have homework support at home as many parents are still learning the language, and teachers struggle to support these students during school hours due to limited one-on-one time. The program received great reviews from the school administration and teachers who see the



 **120**  
newcomer children

need for ASTP to continue. ASTP coordinators report improvement in the students throughout the year with their English language skills. Since September 2016, the program has run in 11 different schools across the Public and Catholic School Districts.

## Cross Cultural Parenting Program

The Cross Cultural Parenting Program helped 13 newcomer parents and caregivers cope with the parenting challenges of a new culture and a multicultural environment. The program covered topics such as child development, understanding expectations of Canadian society, understanding regulations surrounding childcare in Canada, providing important tools and resources for dealing with racism, discrimination, and bullying, and providing a supportive environment of like-minded caregivers where issues can be discussed and worked through. This year we partnered with the Hub Family Resource Centre to help remove barriers to access by providing child minding for parents with young children.

 **13**  
newcomer parents and caregivers



# Programs

## Financial Literacy

With over 92 hours of volunteer facilitation, the Financial Literacy Program taught over 145 newcomers. Level 1 participants gained knowledge in banking, budgeting, credit, debt, taxes, insurance, government support programs, avoiding fraud and scams and investing. Level 2 covered financial goals, net worth, company stock, private offerings, real estate investing, and internet & network marketing. The sessions were highly interactive and provided newcomers with the tools to help them and their families understand the Canadian financial system. Participants were provided with workshop material that serves as a great resource and reference document.

 **92** Hours of volunteer facilitation



## Cookery

The Multicultural Cookery Program tapped into Wood Buffalo's generous and diverse population using over 16 volunteers from different cultures to teach their home country's cuisine. The program ran monthly cooking lessons featuring 9 different types of cuisine. Over 173 attendees learned to cook traditional foods, interact with diverse groups, and shared delicious meals around one table.

 **173** attendees learned to cook traditional foods



*"I just wanted to say thank you for all the hard work that you have done putting together the multicultural cooking courses over the past year! These classes have really been a highlight for my time in Fort McMurray. Lots of great learning!"*

## Cultural Competency Training

The Cultural Awareness program provided 6 workshops to 95 individuals and 10 different agencies including social profits, Municipal departments, volunteer committees, and educational institutions. The workshops were tailored to each group and addressed cross-cultural differences, potential causes of misunderstanding and conflict and tools and strategies to address cross cultural challenges.



 **6** workshops **95** individuals **10** different agencies

## Events

### AGM and Community get together – 2016

The Multicultural Association of Wood Buffalo's (MCA's) Annual General Meeting (AGM) was held on September 29, 2016 at McMurray Experience. Moreover, MCA welcomed its new Executive Director, Justine M. Rukeba, and 2 new board members. Outgoing board members and the former Executive Director, Mary Thomas, were also recognized during the awards portion of the evening.

### Human Rights Day 2016

The Human Rights Day 2016, with the theme of "Immigrant and Refugee Rights", Conference was deemed successful. This conference was put on by



Photo Credits:  
Greg Halinda

the Multicultural Association of Wood Buffalo (MCA) in collaboration with Keyano College. Dr. Tracy Edwards

and Mr. Doug Nicholls delivered a welcome address to all attendees followed by Deputy Mayor Sheldon Germain with the Opening address. The conference line up was as follows: 1 Keynote Speaker from Alberta Human Rights Commission, 10 Panelists both local and from Edmonton, 2 Presenters, and 1 Plenary Session Facilitator.

The conference participants enjoyed free child minding service, coffee and light snacks, and networking lunch. Moreover, there were 11 organizations (including MCA and Keyano) that put up booths with important information and resources. A total of 10 volunteers accounted for more than 60 hours for set up, tear down, and during the span of the event. More than 60 people participated in the event.

### Volunteer and Board Appreciation Dinner 2016

The MCA invited a few of the most engaged volunteers as well as board members to the Volunteer and Board Appreciation Dinner held on November 28, 2016 at the Quality Hotel. At this dinner all of the volunteers and board members were recognized for their hard work and commitment to the MCA. It also served as an end of year send off setting the tone for 2017.



## Events

### Multicultural EXPO 2017

The Multicultural EXPO 2017 was held on February 18, 2017 at the Nexen Field House. This event started at 11:00am and went till 8:00pm. The Multicultural EXPO 2017 had close to 2500 participants. Total number of vendors amounted to 34, with 23 cultural groups, 8 local organizations, and 3 activity booths. The total number of cultures represented was 33. Moreover, a total of 201 volunteers dedicated 1995.5 volunteer hours from start to finish of this event. This includes volunteers that did marketing and promotions 2 weeks prior to the event. A total of 34 vendors were present at the EXPO, of which, 23 were cultural, 8 were social profits and local organizations, and 3 were activity booths. Lastly, the Youth Talent Show had 16 acts with 30 youth presenting in 4 categories of talents.



 **2500** Participants **34** vendors **1995.5** volunteer hours

### Speak Up Against Racism Workshop 2017



Multicultural Association of Wood Buffalo (MCA) in collaboration with Walter and Gladys Hill School hosted a workshop on Speak up against Racism on March 30th from 9:30am – 2:00pm. The International Day for the Elimination of Racial Discrimination is observed annually on March 21<sup>st</sup> of every year as set by United Nations. This year’s working theme is “United to fight racism, racial discrimination, enslavement, xenophobia and other intolerances everywhere, every day”. The International Day for the Elimination of Racial Discrimination is an opportunity for all of us to renew our commitment to building a world of justice, equality and dignity, where racial discrimination has no place. The total number of attendees from start to finish was 58 individuals from which 41 was students and 8 were teachers from 7 schools.

 **7** Schools **41** Students

## Events

### Strategic Planning Retreat 2017

The MCA's Strategic Planning Retreat took place on May 13th at the Merit Hotel. This full day retreat was facilitated by Colin Funk. The facilitator conducted a series of activities that took the group through the purpose of the event, introductions, MCA's past and current successes, a look at MCA's future, strategic direction, organizational road map, and next steps for moving forward. The retreat was attended by 20 people including board, staff, volunteers, and community partners.



### Canada Day Pancake Breakfast and Parade 2017

The Canada Day Pancake Breakfast 2017 was held at the Suncor Community Leisure Centre at MacDonald Island Park in the Curling Rink. This annual event welcomed all community members to celebrate Canada's 150<sup>th</sup> birthday. The 2017 Pancake breakfast was attended by more than 1500 people, showing a 64.8% increase from the one in 2015. In addition, the MCA's float had 41 volunteers with more than 8 cultural groups with representatives adorned in their cultural attires. A total of 105 volunteers accounted for 513 volunteer hours.



**1500** attendees  
**513** volunteers hours



## Events

### Canada 150 Multicultural Summer Festival

The Canada 150 Multicultural Summer Festival is the first of its kind and was in collaboration with Fort McMurray Heritage Society and 91.1 The Bridge. The Multicultural Association created this event to commemorate Canada's 150th. The project incorporated a Choreographed Multicultural Parade of Nations,



 **2250** Attendees  
**6** different countries  
sold ethnic foods

Cultural Performances, and Multicultural cuisines.

There were 2250 attendees who enjoyed food and entertainment throughout the day. Cultural vendors representing 6 different countries sold ethnic foods and more than 23 community members took part in the Parade of Nations, a choreographed piece with each participant carrying their own flag, took part as the opening act before the ribbon cutting ceremony at the event. Additionally, local talent was highlighted with 12 different performers from various cultures.

### World Meets in Wood Buffalo 2017

The World Meets in Wood Buffalo 2016 took place at the Peter Pond Mall from September 30th – October 2nd. However, the performance section was only an hour long on September 30th as it was after re-entry and MCA did not have enough staff to put together the event in its fullest capacity. Nonetheless, more than 200 people attended to watch 6 performances. The event also invited a face painter and balloon animal artist to provide their services to attendees over the span of the event.

The World Meets in Wood Buffalo 2017 took place at the Suncor Energy Centre for the Performing

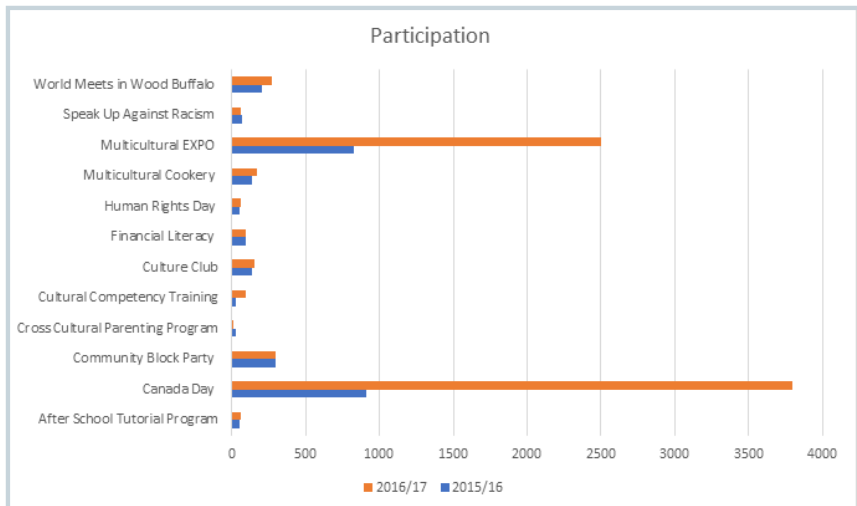


**18** performers  
with **80** participants  
representing more than  
**12** countries



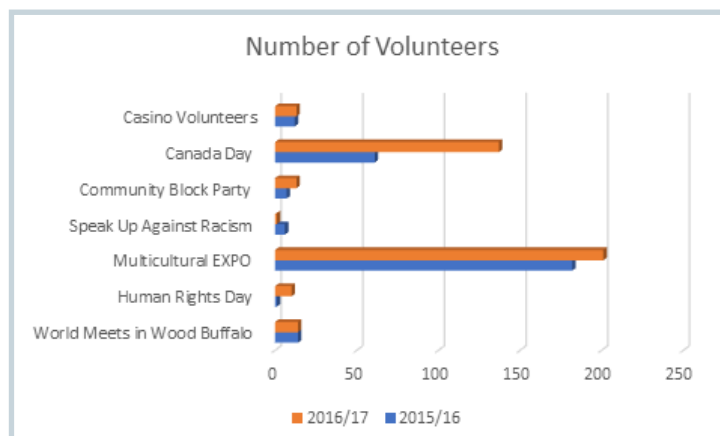
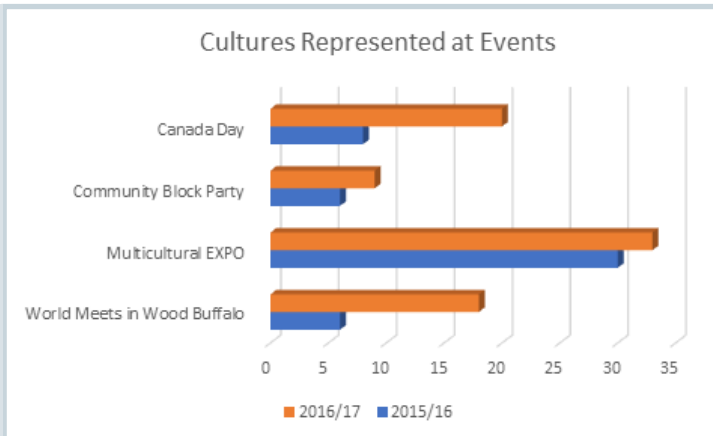
Arts (SECPA) on October 1, 2017. This event had 18 performances with 80 participants representing more than 12 countries. Moreover, a total of 14 dedicated volunteers accounted for 65 hours. World Meets in Wood Buffalo 2016 & 2017 had an overall impact on 592 local citizens through local arts and heritage.

## Program & Event Statistics



Significant increase in participation was recorded in the Canada Day event. This is largely due to the Canada 150 Multicultural Summer Festival, that was added to commemorate Canada's 150th, in addition to the annual Pancake Breakfast and Parade.

The largest increase in cultures represented was noticed in the World Meets in Wood Buffalo event. This is due to the fact that World Meets in Wood Buffalo 2016 was down sized due to lack of staff time and resources post re-entry.



The largest jump in number of volunteers was recorded during the Canada Day celebration. This is due to an increased volunteer participation in the pancake breakfast and parade. In addition, the Canada 150 Multicultural Summer Festival also required a significant number of volunteers that was not there in the years prior.

MCA's Programs, Events, and Services have reached individuals and groups from the following countries:



Afghanistan	Congo	Ireland	Mexico	Scotland	USA
Bangladesh	Ecuador	Italy	Morocco	Somalia	Venezuela
Botswana	Egypt	Ivory Coast	Namibia	South Africa	Vietnam
Brazil	Eritrea	Jamaica	Nigeria	Sudan	Yemen
Cameroon	Ethiopia	Japan	Pakistan	Syria	Zimbabwe
Canada	Fiji	Kenya	Peru	Thailand	
(metis)	Georgia	Korea	Philippines	Tunisia	
Chile	Hungary	Lebanon	Poland	Uganda	
China	India	Libya	Portugal	UK	
Colombia	Iran	Mauritius	Russia	Ukraine	



## Services

### Interpretation & Translation Unit

The Interpretation and Translation Unit (I & T) facilitates equitable access to health, legal, social, educational, community and other services through certified interpretation and translation services in Wood Buffalo. At the same time, the I & T Unit helps in integrating, educating and empowering newcomers through the Community Interpreter certification program. Through September and October, 8 Wood Buffalo residents were trained to provide certified interpretation services in the community. Agencies like the Provincial Courthouse, RCMP, Victim Services, Bylaw, legal offices, Schools and Non-profit Organizations, were served with I & T services. Access to these services allows individuals to obtain certified translation of educational certificates and

transcripts for job applications, or identification such as driver's licenses or passports. Some of the individuals the MCA has serviced required translation services of these documents in order to keep their job or even to stay in Fort McMurray. The translation services also allow service providers to communicate effectively with their limited English speaking clientele. Through our interpretation services, individuals are able to defend themselves in court, participate in important meetings, or write exams without language barriers. Between October 2016 and October 2017, the MCA has been contacted by over 100 individuals for interpretation and translation services. The MCA has completed 41 document translations in 8 different languages and has received 91 interpretation requests for 26 different languages.



over **100** individuals, **41** document translations in **8** different languages, **91** interpretation requests for **26** different languages

## Collaborations

### The Welcome Centre

The Welcome Centre is a NIN initiative with MCA acting as the fiscal agent. It is a one stop shop for referrals to newcomer serving organizations. The Centre is located on the second floor of the Wood Buffalo Regional Library. The Welcome

Centre hosted its Grand Opening on May 26th, 2017 and in 6 months the Centre reached 95 clients. NIN member agencies actively donate 11 hours/week to support the operations of the Centre and the Wood Buffalo Regional Library is contributing ongoing space donation for the office.

**WELCOME CENTRE**  
Newcomer Interagency Network

We provide information and referrals in the areas of **WORK, LIVE, LEARN & PLAY**

**WORK**  
Jobs & Employers  
Resume Workshops

**LIVE**  
Housing  
Healthcare & Doctors  
Directions  
Transportation

**LEARN**  
Schools  
English Classes

**PLAY**  
Cultural Associations  
Community Events  
Children's Activities

Generously Supported by  
RBC Foundation  
NEWCOMER Interagency Network  
wood buffalo regional library  
Multicultural Association of Wood Buffalo

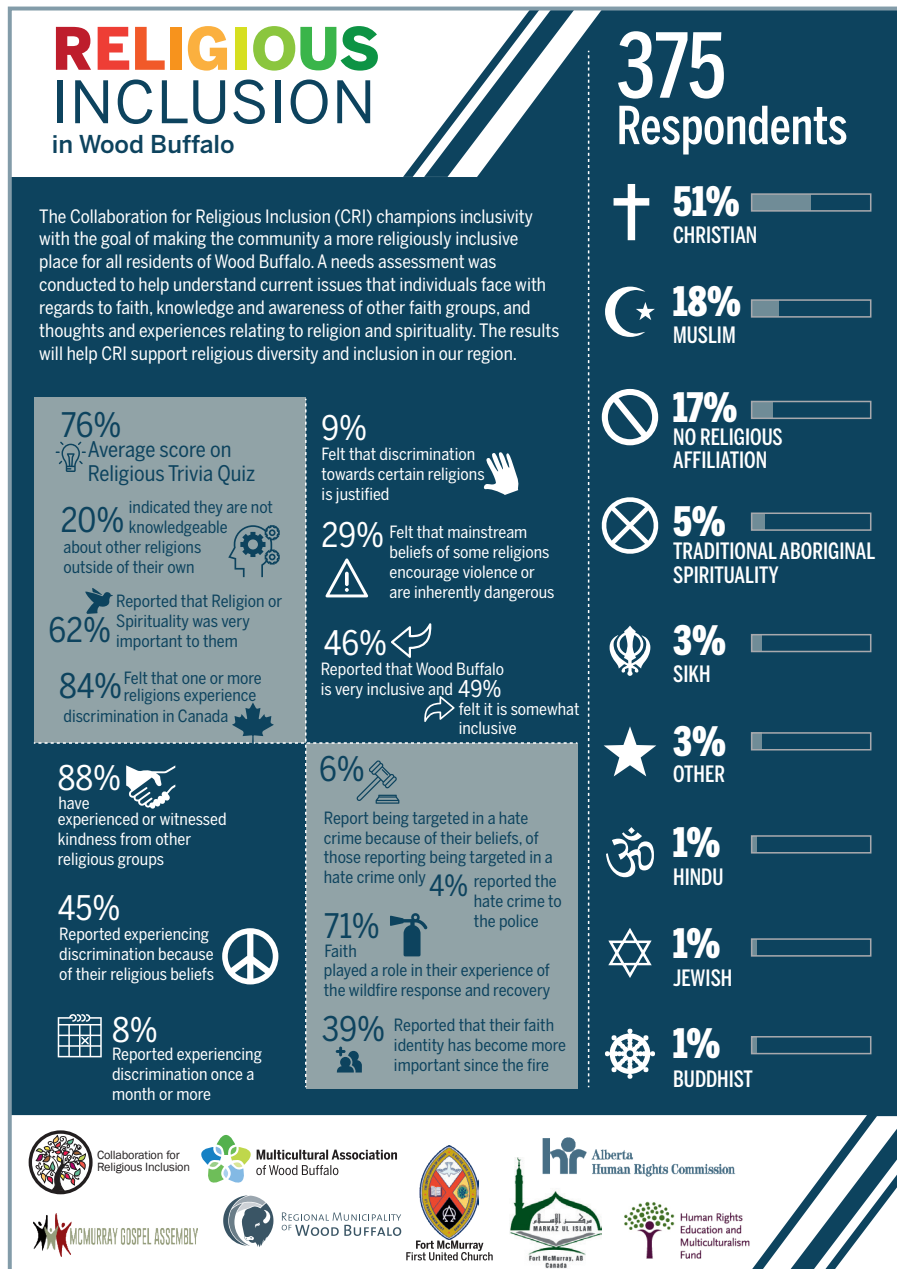
**WELCOME CENTRE**  
1 CA Knight Way 2nd floor of the Wood Buffalo Regional Library  
587 536 0216  
welcome@ninfm.org  
www.ninfm.org

### The Newcomer Interagency Network

The Multicultural Association is the current Chair of the Newcomer Interagency Network (NIN). The NIN is a network of organizations and employers in the RMWB committed to working together to enhance the lives of newcomers to our community. The network helps improve referral processes, identifies gaps, needs, and duplications in newcomer services, and provides consultation to government,

businesses, and organizations on newcomer matters. Further, the NIN agencies work collaboratively on initiatives and projects to help address the gaps whenever possible. The NIN steering committee includes the RMWB, Keyano LINC, YMCA of Northern Alberta, Le Centre d'Accueil et d'Établissement, and the Wood Buffalo Regional Library. This past year the NIN steering committee completed a research project entitled "Newcomer Need Assessment."

# Collaborations



## The Collaboration for Religious Inclusion

The Collaboration for Religious Inclusion (CRI) brings together organizations located in the RMWB to promote unity through religious inclusion and understanding. The group aims to engage and educate the public through workshops, forums, media, and collaborative initiatives. The CRI champions inclusivity with the goal of making the community a more welcoming place for those of all faiths. The CRI launched an inclusivity survey in wood buffalo in the spring of 2016.

The survey polled 375 residents after it was relaunched in early 2017 as result of the 2016 wildfires with new questions to reflect the post-fire reality in Wood Buffalo. Of those who responded, 51 percent were Christian, 18 percent Muslim, 5 percent Traditional Aboriginal Spirituality, 3 percent Sikh, 17 percent said they had no religious affiliation.

The full CRI project report along with infographics, in 9 different languages, with summary of findings and recommendations can be found on the MCA's website.



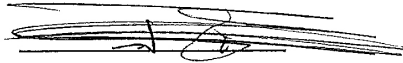
# Financial Update

**Multicultural Association of Wood Buffalo**  
**Statement of Financial Position**  
*As at March 31, 2017*

	2017	2016
<b>Assets</b>		
<b>Current</b>		
Cash	232,267	159,701
Restricted cash (Note 3)	45,912	28,621
Accounts receivable	2,544	44,911
Goods and Services Tax receivable	5,940	3,360
Prepaid expenses and deposits	1,800	3,300
	288,463	239,893
Capital assets (Note 4)	766	1,027
	289,229	240,920
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals	64,079	35,403
Source deductions payable	-	1,026
Deferred contributions (Note 5)	141,698	173,317
	205,777	209,746
Commitments (Note 6)		
<b>Net Assets</b>		
General fund	82,686	30,147
Capital fund	766	1,027
	83,452	31,174
	289,229	240,920

Approved on behalf of the Board

\_\_\_\_\_



The accompanying notes are an integral part of these financial statements

# Financial Update

## Multicultural Association of Wood Buffalo Statement of Revenue and Expenses For the year ended March 31, 2017

	2017	2016
<b>Revenue</b>		
Municipal grant funding (Note 5)	130,219	183,852
United Way funding (Note 5)	128,109	99,642
Sponsorship and fundraising (Note 5)	62,895	60,751
Provincial and federal grant funding (Note 5)	36,360	79,283
Casino and bingo revenue (Note 5)	25,861	69,709
Fire recovery	10,000	-
Calendar and other product sales	6,772	9,161
Program revenue	5,095	2,667
Cultural performance, translation and interpretation services revenue	1,152	7,385
Memberships	869	1,963
Donations	20	8,114
<b>Total revenue</b>	<b>407,352</b>	<b>522,527</b>
<b>Expenses</b>		
Advertising	11,528	13,123
Amortization	261	356
Bank charges and interest	1,198	1,316
Donations	50	-
Equipment rental	2,515	749
Events expense	37,426	60,078
Facilitation fee	1,150	2,700
Goods and Services Tax	2,581	3,216
Insurance	2,310	3,725
Meals and refreshments	4,417	9,840
Office supplies	9,743	14,807
Pro networking/staff development	1,763	-
Professional fees	35,669	35,210
Programming costs	11,936	43,331
Rent	17,190	28,489
Salaries and benefits	207,748	314,359
Telephone	3,486	1,717
Training	3,450	5,879
Travel	653	435
<b>Total expenses</b>	<b>355,074</b>	<b>539,330</b>
<b>Excess (deficiency) of revenue over expenses</b>	<b>52,278</b>	<b>(16,803)</b>

The accompanying notes are an integral part of these financial statements

**Multicultural Association of Wood Buffalo**  
**Statement of Changes in Net Assets**  
*For the year ended March 31, 2017*

	<i>General fund</i>	<i>Capital Fund</i>	<i>2017</i>	<i>2016</i>
Net assets, beginning of year	30,147	1,027	31,174	47,977
Excess (deficiency) of revenue over expenses	52,278	-	52,278	(16,803)
Amortization of capital assets	261	(261)	-	-
Net assets, end of year	82,686	766	83,452	31,174

*The accompanying notes are an integral part of these financial statements*

**Multicultural Association of Wood Buffalo**  
**Statement of Cash Flows**  
*For the year ended March 31, 2017*

	2017	2016
<hr/>		
Cash provided by (used for) the following activities		
Operating		
Cash receipts from operations	418,100	556,979
Cash paid for program service expenses	(112,707)	(221,343)
Cash paid for salaries and benefits	(214,338)	(317,697)
Cash paid for interest	(1,198)	(1,316)
	<hr/>	<hr/>
	89,857	16,623
<b>Increase in cash resources</b>	<b>89,857</b>	<b>16,623</b>
<b>Cash resources, beginning of year</b>	<b>188,322</b>	<b>171,699</b>
	<hr/>	<hr/>
<b>Cash resources, end of year</b>	<b>278,179</b>	<b>188,322</b>
	<hr/>	<hr/>
Cash resources are composed of:		
Cash	232,267	159,701
Restricted cash	45,912	28,621
	<hr/>	<hr/>
	278,179	188,322
	<hr/>	<hr/>

*The accompanying notes are an integral part of these financial statements*

Multicultural Association of Wood Buffalo  
Notes to the Financial Statements

For the year ended March 31, 2017

2. Significant accounting policies (Continued from previous page)

Financial asset impairment:

The Association assesses impairment of all of its financial assets measured at cost or amortized cost when there are indicators of impairment. Any impairment, which is not considered temporary, is included in current year of excess (deficiency) of revenue over expenses.

Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Amortization is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess (deficiency) of revenue over expenses in the periods in which they become known.

Contributed materials and services

Contributions of materials and services are recognized both as contributions and expenses in the statement of operations when a fair value can be reasonably estimated and when the materials are used in the normal course of the Association's operations and would otherwise have been purchased.

Volunteers have made significant contributions of their time to the Association's program and supporting services. Because of the difficulty in determining and supporting their fair value, services provided by volunteers are not recognized in the financial statements.

3. Restricted cash

Restricted cash may not be used for purposes other than those approved by the Alberta Gaming and Liquor Commission.

4. Capital assets

	Cost	Accumulated amortization	2017 Net book value	2016 Net book value
Computer equipment	13,046	12,655	391	559
Office equipment	14,486	14,111	375	468
	<u>27,532</u>	<u>26,766</u>	<u>766</u>	<u>1,027</u>



**Multicultural Association of Wood Buffalo**  
**Notes to the Financial Statements**  
*For the year ended March 31, 2017*

5. **Deferred contributions**

Deferred contributions consist of unspent contributions which are externally restricted. Recognition of these amounts as revenue is deferred to periods when the specified expenditures are made. Changes in the deferred contribution balance are as follows:

	<i>Municipal grant</i>	<i>Casino</i>	<i>Provincial and federal grants</i>	<i>United Way</i>	<i>Corporate Sponsors</i>	<b>2017</b>	<b>2016</b>
Balance, beginning of year	34,500	70,125	48,793	-	19,899	173,317	186,826
Revenue received during the year	155,875	-	4,000	167,077	43,996	370,948	479,728
Revenue recognized during the year	(130,219)	(25,861)	(36,360)	(128,109)	(62,895)	(383,444)	(493,237)
Contributions repaid during the year	-	-	(3,000)	(16,123)	-	(19,123)	-
Balance, end of year	60,156	44,264	13,433	22,845	1,000	141,698	173,317

6. **Commitments**

The Association occupies leased premises subject to rent of \$1,500 per month until June, 2017. The Association also holds an equipment lease agreement with payments of \$8,988 per year ending March 2021.

7. **Financial instruments**

The Association, as part of its operations, carries a number of financial instruments. It is management's opinion that the Association is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

8. **Significant event**

In May 2016, the City of Fort McMurray was evacuated due to a forest wildfire. The Association remained closed until September 2016, resulting in a reduced scope of operations for the fiscal year presented in these financial statements.







Multicultural Association of Wood Buffalo

# Thank you

## Sponsors



**United Way**  
Fort McMurray



REGIONAL MUNICIPALITY  
OF WOOD BUFFALO



**AGLC**  
Alberta Gaming and  
Liquor Commission  
An Agent of the Government of Alberta



**RBC**  
Foundation™



**SUNCOR**  
50 YEARS  
OF OIL SANDS



*Alberta*  
Government



Human Rights  
Education and  
Multiculturalism  
Fund



COMMUNITY  
FOUNDATIONS  
OF CANADA  
all for community.

FONDACTIONS  
COMMUNAUTAIRES  
DU CANADA  
ensemble pour tous.



CANADA 150

**Canada**



Tany Yao, MLA  
Fort McMurray-Wood Buffalo

Brian Jean, MLA  
Fort McMurray-Conklin

**Suncor Energy Centre  
for the Performing Arts**



**QUALITY  
HOTEL**

## Partners



*peter pond*  
mall



**Keyano**  
COLLEGE



**BLUE MOUNTAIN  
BISTRO**



FORT McMURRAY  
HERITAGE VILLAGE  
EST. 1964



FORT McMURRAY  
HERITAGE SOCIETY  
EST. 1963



FORT McMURRAY  
HERITAGE SHIPYARD  
EST. 1994

FORT McMURRAY  
**CHAMBER  
of COMMERCE**



FORT McMURRAY  
CATHOLIC SCHOOLS



**Fort McMurray**  
Public Schools



**nexen**  
A CNOC LIMITED COMPANY



**THE HUB**  
FAMILY RESOURCE CENTRE



**All Nations**  
SUPERMARKET



**Alberta**  
Human Rights Commission



**NEWCOMER**  
Interagency Network



**MIP**  
MACDONALD  
ISLAND PARK



Collaboration for  
Religious Inclusion

*You have helped us strengthen multiculturalism and inclusion in our region!*